

Connection to the Redmond Community Support through Knowledge and Education Advocate Through Partnership at local, State and Federal Level



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#### ONEREDMOND PRESIDENT + CHAIRMAN OF THE BOARD, MARY NELSON MORROW

#### **REFLECTIONS ON 2020**

To say that 2020 was a challenging year is an understatement. Even now it seems strange to write about 2020 in past tense as COVID-19 continues to significantly impact Redmond businesses and non-profits in the beginning of 2021.

Much like other organizations, OneRedmond had big plans for 2020 including more educational opportunities, community activities to bring entertainment to downtown Redmond and more social and networking opportunities. When the pandemic hit our region, OneRedmond made the necessary changes, pivoting to provide and promote the tools, resources, and grant funding needed by small businesses in the city in as safe and convenient way as possible.

Collaboration is at the heart of what we do at OneRedmond as we know working together and maximizing our resources is critical to our economic recovery. As the City of Redmond's partner in providing federal funds to local small businesses, we were honored to to provide \$1.8 million in grant dollars to our local businesses in less than 120 days from launch to delivery of dollars. Working with our 501c3 Foundation we were able to pivot event dollars and to launch programs like "Fuel the Dragon" to lift up the spirits of the community and to support our small businesses.

Going forward, OneRedmond will continue to offer programs and tools to our businesses and non-profits such as discounted health insurance options, grant programs, and educational forums. In addition, we are excited to roll out new events and programs to Redmond and continue to find new ways to assist our community pull through and prosper in 2021 and beyond. Redmond is an extraordinary community, and we are proud to be a part of it.

With our support and best wishes,

Mary N. Morrow

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Collaboration is at the heart of what we do at OneRedmond as we know working together and maximizing our resources is critical to our economic recovery.







### **BEYOND 2020: ONEREDMOND**

The challenges that filled last year at every turn were countered by an enormous effort to come together to help bring relief and recovery to our smallest of businesses. To say that I am proud of my team's work in 2020 is an understatement. The passion to try and help as many small businesses in our region was evident every hour of every day. For the last two years, "Stronger Together" has been OneRedmond's theme. During this trying year, we saw our cities, chambers, business associations, and tourism groups come together to collectively work on solutions, and to share best practices.

At the onset of the pandemic, OneRedmond quickly pivoted to provide relief and recovery resources. We were the first organization in the region to issue a survey of local business, as it was imperative to learn how the pandemic was impacting our business owners, and what critical programs were needed. Realizing that business owners needed 24/7 access to ever-changing information, we developed the Eastside Recovery Hub and webinar series, giving access to information and resources to thousands of businesses across East King County and beyond.

As the only public/private economic development organization in East King County, our uniquely established OneEastside program solidified OneRedmond's leadership role. We became a vehicle for our congressional leaders to connect with local small businesses outlining the most dire needs of our community, and to help our representatives form impactful legislation. OneRedmond was proud to serve as one of the leading partners with King County, working with Amazon to help deliver over 2 million masks, sanitizers, and other PPE to the King County chambers of commerce and small businesses. To continue to assist our East King County partners, our Foundation became a fiscal sponsor for area localities and non-profits to provide valuable services to area front-line workers.

OneRedmond will continue to tackle the big issues for the regional business community and proactively drive economic and community recovery and resiliency. Uncertain as 2021 may be, OneRedmond will support and meet the unique needs of our business community. We will help our organizations to maintain their operations, to grow stronger and more resilient, and to flourish. We want to celebrate survival, success, and the endurance of our community. As we roll out new programs, educational events, and opportunities for connection, we will strive to restore our economy to pre-COVID-19 levels, and to make it more resilient than before. We are OneRedmond. We are OneEastside.

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#### CHIEF EXECUTIVE OFFICER KRISTINA HUDSON



## *The passion to try and help as many small businesses in our region was evident every hour of every day.*





### **2020 ACTIVITY SUMMARY**

The unexpected events of 2020 yielded both significant challenges for and changes to OneRedmond's plans for the year. However, just as City of Redmond organizations had to do, OneRedmond was able to pivot and utilize online tools and creative partnerships to still connect commerce to community. Below is a summary of the types of programs and initiatives conducted this year and the results they produced.



King County was pleased to partner with OneRedmond to provide emergency relief to our small businesses. OneRedmond's efforts have helped thousands of small businesses in our region, from their PPE distribution to their Eastside Recovery Hub webinars and one-on-one advising. We appreciate OneRedmond's leadership during this critical time.



ASHTON ALLISON Director, Economic Development & Recovery at Office of King County Executive Dow Constantine

















### EXISTING BUSINESS SUPPORT PROGRAMS

#### **BUSINESS WALK PROGRAM**

Beginning in the spring of 2020, OneRedmond initiated a new business walk program designed to meet in person with as many of the businesses as possible within a designated commercial area and provide them with tailored assistance based on their specific questions and needs.

#### FREE PPE DISTRIBUTION PROGRAM

In July, OneRedmond, the Seattle Chamber and Seattle Southside Chamber led a partnership with over 25 business organizations across the region to distribute free Small Business Safe Start PPE Kits comprised of an inventory provided by King County of approximately 2.5 million masks and nearly 38,000 bottles of hand sanitizer.

In collaboration with Amazon's Treasure Truck team, OneRedmond and its partners hosted 11 contact-less, pickup events across the county. In the City of Redmond alone, over 400 PPE kits were distributed during a one-day pick-up event. Council members David Carson and Vanessa Kritzer volunteered as well to help distribute the kits.

#### ONEREDMOND OFFERS NEW AFFORDABLE HEALTH INSURANCE TO MEMBERS

In November, OneRedmond announced its new partnership with Business Health Trust to provide high qualify, affordable health insurance options for OneRedmond investors and members. The comprehensive offerings give employers a choice of over 20 affordable medical plans from major carriers like Premera and Kaiser, as well as additional benefits including dental, vision, life. "

Like many small business owners, we wear many hats throughout the day and especially with challenges this past year, it has been daunting. But we are very glad we have OneRedmond on our side...



ALEX FONG SIGNARAMA, REDMOND



### **GRANT PROGRAMS**

From August until the end of the year 2020, the City of Redmond authorized OneRedmond to administer three grant programs to Redmond small businesses. Over \$1.8 million in grant funds were distributed to 336 grant recipients. These businesses comprised a range of sizes, industries, years in business and ownership make-up, highlighting the diversity of businesses located in Redmond and impacted negatively by COVID-19.

### **OneRedmond Distributes Over \$1.8** Million in CARES ACT Grants to **Redmond Small Business**



## "

... We also took part in online community conversations, with OneRedmond, city leaders and other constituents, we applied for and received PPP funds, a Winterization Grant and early on PPE for our team members when none was to be found.



#### **DEBA WEGNER RECIPE FOR SUCCESS, INC.**









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### **EDUCATION & NETWORKING**

#### EASTSIDE ECONOMIC OUTLOOK SUMMIT

On February 26th, over 200 attendees participated in OneRedmond's 2nd Annual Eastside Economic Outlook Summit, hosted by Microsoft at its Visitors Center. The event featured an economic presentation by Chris Mefford, President of Community Attributes and an Eastside Outlook Fireside Chat moderated by Emily Parkhurst of Puget Sound Journal, and a distinguished panel of Eastside leaders including Amy Carlson, Jacobs Engineering, Robert Pantley, Natural & Built Environments, and Dr. Jerry Weber, Bellevue College.

#### EASTSIDE CITIES VIRTUAL JOB FAIR

In October, OneRedmond participated in the Eastside Cities Virtual Job Fair where attendees virtually explored full-time, part-time, seasonal, and remote job opportunities with companies that were hiring. During this virtual fair, participants were able to "talk" directly with recruiters via live text, video or audio-based chat. There was no cost to attend this virtual hiring event. Almost 900 job seekers attended this one-day virtual event with 38 employer booths, and almost 1,000 discussions with 8% resulting in the scheduling of next step interviews. Fourteen percent resulted in additional screening opportunities, and over 30% were kept in the pipeline for future opportunities.

#### 2020 STATE OF THE CITY SUMMIT

In November, OneRedmond hosted its annual State of the City featuring Mayor Angela Birney, as well as members of Redmond City Council. It was an exciting morning as Mayor Birney presented her inaugural State of the City address and engaged in an interactive Q&A session with representatives from the Redmond business community. In a special tribute, OneRedmond President and Board Chair Mary Morrow, Owner and Managing Director of Nelson Legacy Group, recognized past President Robert Pantley, CEO of Natural & Built Environments for his commitment and service to OneRedmond and the City of Redmond. In recognition of his tireless effort to create a sustainable community, the organization will be planting a tree in Pantley's honor in the Spring of 2021 at a City of Redmond park.

#### **RIBBON CUTTING CEREMONIES**

Despite a challenging year of social distancing, OneRedmond was delighted to continue organizing ribbon cutting celebrations. Here are four new or reopening OneRedmond businesses!

#### **Bellevue Redmond Physical Therapy Center**

On February 8th, 2020, OneRedmond hosted the ribbon cutting ceremony for Bellevue Redmond Physical Therapy Center. Acquired by Dr. Christopher Gries, PT, DPT, CEO, the renovated center offers a wide range of services tailored to the individual needs of this clients.

#### **Row House**

On February 29th, 2020, Row House opened its doors in Redmond Town Center. This high-energy, music driven group class combines rowing intervals with floor-based strength exercises for the ultimate low impact, cardio enhancing, full-body workout for all fitness levels.

#### **Redmond Bar & Grill**

On July 24th, 2020, OneRedmond supported the Greater Redmond Transit Authority's ribbon cutting ceremony for the grand opening of the Redmond Bar & Grill new outdoor dining patio.

#### Hilton Garden Inn Redmond Town Center

On September 30th, 2020, the new Hilton Garden Inn Redmond Town Center opened its doors and fabulous open-air gathering spaces.



#### **EDUCATION & NETWORKING**

#### FINANCIAL RESOURCES WEBINAR SERIES

One of the first ways in which OneRedmond changed course to meet the needs of businesses once the pandemic began to impact the region was to host a series of webinars, focused on providing up-to-date information and guidance on the financial tools and resources available at local, state and federal levels.

In 2020, OneRedmond hosted 14 webinars on topics such as PPP, EIDL, tax credits and grant program overviews. Over 3,500 attendees joined from Redmond, the Puget Sound region and even some joining from neighboring states to learn how to use these financial tools to help their businesses.

#### Financial Resources & Recovery (3021 participants)

- 1. SBA Loans & Grants Available Under the New CARES Act
- 2. Helping Companies Navigate the Paycheck Protection Program (PPP)
- **3.** Helping Independent Contractors & Gig Workers Navigate the Programs Available Under the CARES Act
- Strategies & Tips for Navigating Your Rent Relief Conversation During COVID-19
- **5.** Spanish Webinar: Survival Strategies for Small Business Owners
- 6. Tax Relief and Incentives Available to Businesses During COVID-19
- 7. Navigating the Paycheck Protection Program (PPP) Loan Forgiveness Application
- 8. Mandarin Webinar: Helping Companies Navigate the Paycheck Protection Program (PPP) & Other Resources During COVID-19
- **9.** Paycheck Protection Program (PPP) Flexibility Act Latest Updates and Guidance 10. Simpler PPP Forgiveness for Loans of \$50,000 or Less
- **11.** PHASE 2 Navigating King County's Safe Start Guidelines
- **12.** EvergreenHealth's Journey with COVID-19: Resiliency & Care...for our Community

#### **Grant Related (278 participants)**

- **13.** Redmond Small Business Resiliency Grant Program
- 14. Redmond Grant Recipient Member Orientation
- 15. City of Redmond Winterization Guidelines & Grant Update

OneRedmond financial resources programming helped thousands of companies walk through all these grant and funding opportunities.

Our team continues to work with these companies on a daily basis to answer questions.

A total of 1,554 Redmond small businesses received almost \$249 million in PPP loans which are on track for forgiveness.





OneEastside Foundation became the fiscal sponsor for the Herbfarm LLC's Meal Delivery program for Puget Sound Hospital staff.



### **ADDITIONAL PARTNERSHIPS**

#### **EASTSIDE RECOVERY HUB**

OneRedmond developed the Eastside Recovery Hub (ERH) website in partnership with 27 Eastside cities and chambers in response to the COVID-19 pandemic to help pool eastside resources and tools together in one place.

The ERH includes the latest public health information; reopening guidelines for businesses; resources for businesses and workers; financial resources, and opportunities for lending assistance.

#### PARTNERSHIP WITH THE HERBFARM

The Herbfarm Restaurant, a 32-year-old AAA Five Diamond restaurant in Woodinville, WA, delivered 4,000 high quality, nutritious, multi-course meals per month to unseen Hospital Warriors, from custodians and maintenance workers to virologists, nurses and staff at area hospitals with generous support from the Puget Sound community. OneRedmond's Foundation d/b/a OneEastside Foundation became the fiscal sponsor for the Herbfarm LLC's Meal Delivery program for regional Puget Sound hospital staff. This partnership helped to raise over \$70,000. By the end of June over 15,000, 3-course meals had been delivered to local first line responders.

#### REDMOND SMALL BUSINESS DEVELOPMENT CENTER (WSBDC)

The Washington SBDC's Redmond Center was a valuable partner and resource in 2020. OneRedmond was delighted to welcome our new Advisor, Mari Wruble to the team in the spring of 2020 and her expertise and access to valuable resources proved critical in assisting existing businesses on the Eastside navigate the challenges of the pandemic.

During this time she assisted more than 45 clients, 30 of which were new, in a wide range of industries, leading to the creation or support of over 100 new and existing jobs. Mari also joined the team on business walk visits and financial resource webinars throughout the year.

Hosted in the OneRedmond office, SCORE's Dave Ormerod provides free and confidential one-on-one business mentoring in the Greater Seattle area. He also conducts workshops for both start-up entrepreneurs and seasoned small business owners.

Since the pandemic, Dave has been meeting with clients via ZOOM or MS Teams. In 2020, Dave connected with 61 clients, 50 of them since April when COVID shutdown closed many offices. With his help, several registered new businesses, wrote business plans, and received SBA-backed funding.

The biggest trend he has been seeing is the universal adaption of the "Lean Canvas" business plan, which allows a start-up a quick method of business planning.



#### FUEL THE DRAGON, SUMMER 2020

Duplicating the success of the summer 2019 Fuel the Dragon game but tailoring it to COVID-19 requirements, OneRedmond and participating restaurants engaged the community by providing fun activities for families and residents.

During the summer, the Fuel the Dragon event website was visited over 7,500 unique times, with coloring pages, passports and submission forms being activated. Over 175 businesses were engaged and the event generated an estimated \$8,000 for those businesses.

#### **GEEKS & GHOULS HALLOWEEN IN REDMOND**

In partnership with Redmond Town Center, Experience Redmond, VALA Eastside and with prizes from Hilton Garden Inn and Brown's Stockyard Exchange, OneRedmond sponsored a safe Halloween event during the COVID-19 pandemic.

Event attendees came to Redmond Town Center to take pictures and prizes for "Most Creative Costume" and "Most Creative Post" were distributed to excited winners.

The event generated over 145 social media posts and 136 Redmond Town Center gift cards were distributed.

#### IN THE NEWS

The City of Redmond and OneRedmond have been in the news quite a bit in 2020! From highlights of new industry sectors like space and satellite innovation to COVID-19 response and support for local businesses, Redmond is a community that supports each other.







communications services to rural and hardto reach areas, including bomes, choosi, hospital, agovernment office, businesses, first the communication of the service of the service multiple network operators to expand wireless in strencts, bosts, and hard wholks. "Manton seeks to maximize the potential of spectrum and orbital resources available to advanced NGOD breadhand consultations operturm difficustor, and appendix uncleanses with a strength and the documents." This Köpper System will be this documents. This Köpper System will be this documents. This is nanowative constitution functions. With the Kuiper System, Amazon will unleash opportunities for learning, employment, enterpreneurship, communication, and economic growth across the United States and globally." Amazon's announcement excited OneRedmond, the city's combined economic development enterprise, chamber of commerce.

and public foundation. OneRedimond also is a strategic partner in the Bastisid's Innovation Triangle, a concentration of technology companies and workfore taltent in Redmond, Bellevae, and Kirkland. "Redmond is the perfect choke" for the Kuiper facilities, **Kristina Intuton**, executive director at OneRedmond, said in an email. She aid Amazon's Project Kuiper is a welcome addition to Redmond's other playersi the commercial space clutter, including Space.







IN THE NEWS

### POPULATION

#### **REDMOND BY THE NUMBERS**

The City of Redmond is a vibrant and growing small city. Between 2010 and 2019, the Redmond population grew by more than 17,000. Compared to King County and the Seattle MSA, Redmond is growing at a 5% greater rate.

#### **Population Growth**

City of Redmond 2010-2019







### POPULATION **CHARACTERISTICS**

The median age in Redmond is

35.2

43.9%

of Redmond's population 15 years and over earned an income of **\$75,000** or more.

## 45.6%

of the population (5 years & older) speak a language other than or in addition to English.

41.3%

of Redmond residents are foreian born. over double the number of foreign born residents living within the Seattle metro area.



3.4% Two or More Races

#### UNEMPLOYMENT RATE

The COVID-19 Pandemic significantly impacted the Redmond 2020 unemployment rate compared to 2019. In April 2019, the rate was at about 2% and increased to 9.7% in April 2020. The unemployment rate recovered after the spring 2020 spike, but then increased to 4.9% in December.

Compared to King County as a whole and the Seattle MSA, the City of Redmond's unemployment rate was significantly less impacted by COVID-19. King County's unemployment rate increased to 14.9% and as of December 2020, rested at 6.8%. The Seattle MSA rate rose to 16.6%, and fell to 7.2% in November 2020.

#### Unemployment Rate • City Of Redmond 2019-2020

(Not seasonally adjusted.)



#### **Unemployment Rate • 2020**

(Not seasonally adjusted.)









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multiple office locations within the city.

Redmond is home to a wide range of businesses, however, in terms of employment, the Professional, Scientific and Technical Services industries comprise of more than 75% of Redmond-based jobs. The second

Redmond residents hold higher levels of educational attainment compared to residents within King County and the Seattle metro area. Over 73% of the population aged 25 or higher have a Bachelors degree or higher.

#### MEDIAN EARNINGS BY EDUCATIONAL ATTAINMENT

In 2019, the median earning for Redmond workers was \$120,357. The median earnings for men were 37% higher than the median earnings for women. The difference in earnings between men and women were largest amongst people who had some college or an associates degree.

Approximately 2,382 businesses operate in Redmond as of 2020. Of these, 2,137 are businesses with fewer than 10 FTE's. 34 companies employ 150 or more employees. 1,273 businesses have been licensed in Redmond for at

\*Note: The number of businesses and number of large businesses operating in Redmond do not include

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#### **ABOUT US**

OneRedmond is a 501(c)3 and 501(c)6 organization that is the City of Redmond's Chamber of Commerce, Economic Development Enterprise for the Eastside, and Community Foundation all-in-one.

With more than 360 members, OneRedmond is a dynamic, impactful organization focused on supporting the Redmond and Eastside community through education, networking and advocacy initiatives.

#### HOW TO JOIN

OneRedmond membership has never been more valuable to small, medium and large businesses. From financial tools and resources to advocacy, marketing and networking opportunities, join OneRedmond and be part of a strong and growing business community network.

This chart shows the benefits your organization receives with membership at various levels. To learn more, contact us today at **info@oneredmond.org**.

BENEFITS	Supporter (\$500)	Supporter Plus (\$1,000)	Connector (\$2,500)	Advocate (\$5,000+)	Ambassador (\$10,000+)	Partner (\$15,000+)	Leader (\$50,000+)	Founder (\$100,000+)
Access to Group Health Care and Dental Plans and Discount Passport Card	Q	Q	ଷ	Q	Q	ଷ	Q	Q
Opportunity to serve on Ambassador Outreach	Q	Q	Q	Q	Q	Q	Q	Q
Opportunity to be selected as a delegate to the East King Chambers Coalition	Q	Q	ଷ	Q	Q	ଷ	Q	Q
Discounted certificate of origin	Q	Q	Q	Q	Q	Q	Q	Q
Member-to-Member discounts	Q	Q	Q	Q	Q	Q	Q	Q
Recognition as a new member in newsletter & social media	Q	Q	Q	Q	Q	Q	Q	Q
Member pricing to all events	Q	Q	Q	Q	Q	Q	Q	Q
Ribbon cutting & grand opening planning & management including coordination with elected officials	Q	Q	ଷ	Q	Q	Q	Q	ଷ
Use of OneRedmond conference rooms	Q	Q	Q	Q	Q	Q	Q	Q
Opportunity to be selected to serve on the Board of Directors representing small businesses			Q	Q	Q			
Number of seats on the Board of Directors						1	1	2
OneEastside Employer Roundtables & Briefings					Q	Q	Q	Q
Advocacy Alerts				Q	Q	Q	Q	Q

#### **ONEREDMOND BOARD**



Member at Large Dan Angellar Seattle Marriott Redmond



**Ryan Baumgartner** Cashman Consulting



Member at Large Angela Birney Mayor of City of Redmond



Clarke Jewell Olympia Precast

### **ONEREDMOND FOUNDATION BOARD**



Michaela Berendt Microsoft



Vice President Aaron Knopf Unify Consulting



Mary Nelson Morrow Nelson Legacy Group



Latha Sambamurti Washington State Arts Commisioner



Treasurer Pat Vache HRKinections

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Secretary Thomas L. Markl Nelson Legacy Group



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Dr. Amy Morrison Lake Washington Institute of Technology





President **Mary Nelson Morrow** Nelson Legacy Group



**Dr. Eric Murray** Cascadia College



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President Bill Biggs Former Health Care Executive



Jessica Kravitz VALA Eastside



**David Carson** Councilmember, City of Redmond



Nancy McCormick Former City Council Member, President





Secretary Menka Soni AmPowering

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#### FOUNDER

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#### PARTNER

EvergreenHealth Natural & Built Environments **Overlake Medical Center** & Clinics

#### AMBASSADOR

**Capstone Partners** Facebook, Inc GLY

#### **ADVOCATE**

Archer Hotel Redmond Banner Bank Davis Wright Tremaine Falco Sult HCL America, the drift Inc. Honeywell Aerospace Lake Washington Institute of Technology **Prime Electric Puget Sound Energy** Waste Management Port of Seattle

#### **CONNECTOR**

Mill Creek Residential Magellan Architects Trammell Crow

#### SUPPORTER PLUS

Express Employment Professionals BECU Cascadia Community College Cashman Consulting **Confidence Analytics** Denali Advanced Integration Golder Associates Hilton Garden Inn Redmond **Town Center** Olympian Precast, Inc. Power 10 PS Business Parks Spectralux Corporation Staples, Inc. The Driftmier Architects, P.S. Watson Asphalt **SUPPORTER** 360Traders, LLC 3BS Bar & Grill

A Masquerade Costume Aapka Spa Acacia Teriyaki Acrylic Concepts Activated, Inc. AdamLu Photography, LLC Advanced Ironworks Agave Cocina & Cantina of Redmond Air Duct Cleaners of Washington Alan P Nohr DDS PS Allcare Senior Home, LLC Allure Services, LLC Always Greener Downtown Always Sunny Inc Amu Nutrition, LLC Anabolic Aces Health Consulting

Andrew B Traxler, DDS PS Angel Keeper Redmond, Inc. Any Lab Test Now Apple Tree Family Child Care Arena Sports Redmond, LLC Assistance League of the Eastside Audacitee Autosys, Inc. **Aviation Spares & Services** International Avondale Landscaping, LLC **B&B** Stores Inc. Bach to Rock Redmond Back and Beyond Bal Bhavan Child Care, Inc. Bangkok Basil **Barefoot Eco Outfitters** Barry Moorhead, DDS BECU Bella Vision **Bellegrove Medical Bellevue Redmond Physical** Therapy Center **BelRed Dentists** Better U Today Beyond Beauty Brow Bar **Big Block Brewing** BK Academy for Gifted Children **Blackbird Apartments** Blu Sardinia Bradley, LLC **Brick & Mortar Books** Bricks4Kidz Enrichment Bright Beginnings Daycare Bright March, LLC Briora Ballroom Dance Studio Brugge Chocolates, LLC **Business Health Trust** Butterfly Reflexology Clinic By Marilyn

C L Johnson Law Office. PLLC C. Joy Salon Caffe Lusso Coffee Roasters Cakes en Vogue, LLC Candace Lindner Spanish Tutoring Cascade Water Alliance Cascadia Resources, Inc. Cedar Crest Academy Centro Cultural Mexicano Chaat Corner Corporation Clear Chiropractic Redmond **Club Pilates Redmond** Codeproof Technologies, Inc. Colleen's Place Salon Colors of Redmond Columbia Choirs Association Community Homes, Inc. Comtech Phones Corp. Connecting Steps, LLC Copperfin Cow Chip Cookies Creperie de Paris CWFRESH, LLC Daniel A Frost. PS Dauntless, Inc. Delphi Precision Imaging Corporation DeMaria Aviation Services, LLC Digital Space, LLC DiaiTrends, LLC Dina Child Care Discover Yoga Dong Sheng, LLC Down Pour Coffee Bar Dr. PC Fix Drama Kids International of Seattle's Eastside Duomi, LLC East Side Auto Care, Inc. Eastside Dog, LLC Eastside Kyokushin

Grill Vending Co. Restaurant Academy, Inc. **Enchanted Cuts** Redmond Escape Game Fuller Nutri-Fuel Association Hello Poke Pastries Hot off the Press **HRKinnections** Indig Corp.

Eastside Little Learners Eastside Vision Care Echo's Acapulco Fresh Mexican Edge & Spoke Sports **Education Hill Learning Center** El Toreador Mexican Emerald City Gymnastics Emerald City Smoothie Ennco Display Systems, Inc. Essence of Dentistry, PLLC **Evergreen Internists** Expedia Cruiseship Centers Extreme Excellence, LLC Family Dry Cleaner Fisher Sports Academy **Five Hooks Seafood** Flee The Ultimate Real Life Freedom Fitness Redmond Fun and Study, LLC G&C Accounting Solutions Gallagher Tool and Instrument Getty Jewellers, Inc. **Global Medics USA** Greater Redmond **Transportation Management** Green Apple Events & Catering Greenwood International. LLC Heinz Marketing, Inc. Hoffman's Fine Cakes and Holly H Campbell, LMHC

InnoWeb Tech. LLC International Sherpa Guides (ISG) Ironsteak Redmond Islamic School of Redmond J Michael's Pub & Eatery J Raye Limited, LLC Jawhara Cafe, LLC Jax Dog Drop Redmond Jazzminn McCaughey JJ Mahoney's JR Hensrude Tax & Accounting Jumping Beans Indoor Playspace & Cafe Just Got Blessed K and K Family Corporation Kabab Palace Restaurant Kaktus. Inc. Kanishka Indian Cuisine Karmali Law Office, PLLC Katie Ostler DMD. Family & Cosmetic Dentistry **KD** Motorsports Koya, Inc. **KSN INC** Kungfu Wrap, LP Lake Washington Schools Foundation Lake Washington Wellness Lani's Tailor Larry Snyder Auctions Laugh & Learn Home Child Care, LLC Left Coast Cuts, LLC Lemmon Nguyen Investments Levue Nails & Spa Light + Art, LLC LILOTREE Linh Nguyen, DDS, PLLC Little Hearts Preschool & Daycare

Little Learner Montessori/Daycare Little Wiggle Child Care Louie de Coton, LLC Love Heart Lashes Lunchbox Laboratory 1 **M** Squared Fitness Mac and Mabel Mad Science of Sno-King Mailbox & Shipping Center Malinda Lam-Gershony, DDS, PLLC Mary Jo Bender Mathnasium of Redmond Mayuri Bakery & Video Mayuri Indian Cuisine McDonald's Book Exchange Mechanized Cleaning Solutions, Inc. Meek & Park. Inc. (Niko Teriyaki) Miah's Kitchen Michael Lee, DDS, PLLC Mike's Amazing Cakes MimiClean.com Minuteman Press of Redmond Mirage Hair Design Mitra Zarakani **MOONIE Icy Tunes** Morgan Elizabeth Ward Irrevocable Trust Motley Zoo Animal Rescue Moxie's Pet Service, Inc. Namasthe Indian Restaurant, LLC NAMI Eastside (National Alliance On Mental Illness, East King County) Nguyen & Chen, Corp. North Sound Massage Therapy, LLC North Star Offices, LLC

Northern Lights Montessori School NORTHWEST ART GLASS Northwest Interiors & Design Nouri O'Brian & Associates Off the Vine Catering, LLC Olga's European Skin and Body Clinic Onboard XP One Way Group Ooba Tooba, LLC **Optix Evewear** OrangeTheory Fitness **Overlake Cleaners OVERLAKE** Laundry Paint Away! Palmers East Pars Consulting Incorporated Personal Medical Corp. Pines FG, LLC Postdoc Brewing Company Practec, LLC Prana Yoga Prashanthi Chitre Institute of Performing Arts. LLC **Precision Press** Premier Media Group Premiere Dance Center Prime Steakhouse Pro Scooter Shop **Pro-Tec Athletics** Proxima, LLC Puget Electric, LLC Pure Barre **Pushing Boundaries QURRAT-UL-AIN MAHMUD** Ra Beauty, Inc. Racha Noodle & Thai Cuisine Radiance Learning Rakdee, LLC Ranger Group, PLLC **RBC Signals, LLC** 

Redmond Back and Neck Care Clinic, PS **Redmond Bilingual Montessori** Redmond Eagles Redmond Family Care, LLC **Redmond Family Dental Redmond Family Smiles Redmond Heights Senior** Living Redmond Home Staging & Decorating Redmond Pilates, LLC Redmond Pony Express **Redmond Reporter** Redmond Roots Chiropractic Redmond Saturday Market Redmond Toddler group Redmond Trophy & Engraving Redmond United Methodist Church Redmond Vision Clinic, PLLC Redmond's Bar & Grill Redmond's Heart Adult Family Home, LLC Renewed Hope Counseling Services, PLLC RESHET, LLC **Restaurants Depot RF** Business, LLC Rivaage Salon & Medi-Spa **River Trail Roasters** Romio's Pizza & Pasta Redmond Row House Redmond **RPM Systems Corporation** Ryan McNamara, DDS, PLLC Sadler Dental, PLLC Sages Restaurant, LLC Sammamish Rowing Association Sarah Carpenter Photography & Design, LLC SDIEGOS, LLC Sea Painters, Inc. DBA CertaPro Painters

Searose, LLC dba Redmond Art Works Seattle Ideal Health Seattle Little Stars Arts Center Seattle Patent Group, LLC SecondStory Repertory Semilla Flamenca Serious About Fitness SHAOLIN ZEN MARTIAL ARTS ACADEMY, LLC Shear Bliss Signarama Redmond **Simply Pilates** Skillspire, LLC Skin Envy SMS Distribution. LLC/Bomond Vodka Soma Pilates. LLC SoulFood Enterprises, LLC Southern Accents, Inc. Spectralux Corporation Spectrum Academy Srivenkateswara Vedic Education and Training Academy STEAM for Teens, LLC Sternik Law, LLC Strattonwood Swimming Club Studio Nails, Inc. Studio Shalev, LLC Styler Beauty, LLC Subway Sunny Teriyaki Sunrise Donuts Sunshine Music Together, LLC T3MA of Kirkland T3MA of Redmond TAP Medical Products. Inc. Taru Daycare Home, LLC Teen Wise The Beekeeper's Secret The Bento Box The British Pantry, Ltd.

The Guilt Trip Town Center Pasta ya Gotcha Theatre Arts Thinkspace, LLC Top Vape Cyclebar **US** Nails **USSD** Redmond & Advocacv William Grav Wong Fleming Woodblock Xidias Inc East Massage

The Complete Line, LLC The Dubliner Irish Pub & Cafe The French Bakery, LLC The Lash Lounge - Redmond The Madrone School The Mandarin, Inc. The Painted Palace, LLC The Perfect Push, PLLC The Redmond Academy of The Yummy Corporation SBA Garlic Jim's Redmond **Tiny Stars Childcare** Tips and Toes Nail Salon **TITLE Boxing Club - Redmond** Toppers Salon, Inc. Trade Alternatives, Inc. **Transparent Window Cleaning** True Martail Arts Overlake UFO TOUR GOLF, LLC United Fitness Holdings/ Urban Dakota Creative Vehicle Monitor Corporation **VEQUE Enterprises, LLC** Vitality Wellness Center Washington Autism Alliance Waypoint Pediatric Therapies Whitewater Ventures, Inc.

Young Rembrandts

Zeeks Pizza ZenRock Fitness, LLC

### **NON-PROFIT**

Assistance League of the Eastside Delphi Precision Imaging Lake Washington School District **Redmond Historical** Society Snapology of Eastside

# One Redmond

## REDMOND CHAMBER

- ♂ Advocates for small businesses at the local, state and federal level
- ♂ Offers networking events (not during a pandemic)
- ♂ Offers member discounts and health insurance benefits

#### ECONOMIC DEVELOPMENT

#### ENTERPRISE

- Supports existing businesses with expansion needs
- ♂ Assists businesses interested in locating in Redmond
- ♂ Advocates for workforce development and affordable housing solutions

### ONEREDMOND FOUNDATION

- Hosts unique, engaging events to connect commerce to community
- ♂ Offers fundraising and grant opportunities to businesses

#### **CONNECT WITH US**



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#### **OUR PARTNERS**













