



COVID-19 BUSINESS GUIDE | APRIL 2020

WASHINGTON TENANT RESOURCES

LIST OF WEBSITES AND INFORMATION ON BUSINESS HELP

U.S. SMALL BUSINESS ADMINISTRATION (SBA) RESOURCES

[SBA Disaster Assistance](#)
Phone: 800-659-2955
(TTY/TDD: 1-800-877-8339)
disastercustomerservice@sba.gov

[SBA COVID-19 Disaster Assistance](#)
[Loans Press Release](#)

[SBA Disaster Loan Assistance](#)
(Declared Disasters)

[Coronavirus Aid Relief and Economic Security \(CARES\) Act](#)

[CARES Act - Tax Analysis](#)

WASHINGTON RESOURCES

[Washington State Resource List for Businesses and Workers Impacted by COVID19](#)

[Washington State Business Relief Resources](#)

The Employment Security Department said it is ready to help you weather the effects of the coronavirus through:

WORKERS

PAID Family & Medical Leave

SHAREDWORK

STANDBY Status

Employers need to initiate this benefit through the department. The Employment Security Department will provide wage replacement to employees. Click the links below to learn more.

[SharedWork and other resources from the Employment Security Department](#)

The Governor's Office has compiled resources to support economic retention and recovery related to COVID-19 coronavirus. [View Website](#)

Provided by

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The Kidder Mathews commercial property management group is one of the largest on the West Coast. We manage over 70 million square feet of industrial, office, retail, and medical/research properties, for a diverse clientele including institutional and private investors, public agencies, corporations, and non-profit organizations. Our managed portfolio represents over \$12 billion in assets under management

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EMPLOYMENT SECURITY DEPARTMENT ANNOUNCED EMERGENCY RULES

The department continues to stress that the very first line of defense is employee's paid sick and safe leave, followed by any paid time off and the last option is unemployment insurance - because unemployment insurance benefits are a partial wage replacement. The department laid out its plan for increased benefit flexibility and decreased penalties, with an emphasis on temporary layoffs, isolation and quarantine. Specifically, the department will:

ALLOW businesses that are temporarily shut down to be treated as a catastrophic event, which is normally reserved for businesses in a natural disaster. Employers can receive relief from any benefit charges by placing employees on standby, meaning they intend to rehire after the COVID-19 epidemic is over. Employees can receive wage replacement and are not subject to requirements to search for new employment

MAKE unemployment benefits available for employees who need to be quarantined.

EXTEND unemployment insurance benefit periods and deadlines for employees already out of work if unable to find work because of COVID-19.

WAIVE financial penalties for employers who are unable to make payments or are late reporting due to COVID-19.

SMALL-BUSINESS relief package that includes deferred business taxes and a \$1.5 million stabilization fund. Eligible small businesses will receive a grant of up to \$10,000 to mitigate revenue lost due to COVID-19.

ADDITIONAL RESOURCES FOR WORKERS AND BUSINESS FOR WASHINGTON STATE

[Statewide COVID19 Information](#)

[Washington State Coronavirus Response](#)

ADDITIONAL FEDERAL RESOURCES

Stay informed by referring to the following websites as new information is released, and follow public health advice regarding school closures, avoiding crowds, and other social distancing measures:

[World Health Organization](#)

[Centers for Disease Control](#)

[Centers for Disease Control & Prevention - information on interim planning & responding](#)

The CDC also has recommendations for employees, including developing a [Personal Plan](#).

